

SAE AGREEMENT:

DYLAN MINNIG AND WALT MINNIG

Dylan Minnig shall be a partner with Walt Minnig in Walt Minnig's firewood business

Under the following conditions:

- 1. Wages shall be set as a percentage of the business**
- 2. Dylan shall receive no employee benefits while employed as a partner with Walt Minnig**
- 3. All special safety equipment shall be supplied by Walt Minnig or as an expense of the partnership**
- 4. Dylan shall be expected to obtain his CDL after he turns 18.**
- 5. Minimum expectations for Dylan shall include:**
 - a. Changing oil on all trucks as needed**
 - b. Maintenance of all equipment**
 - c. Working as needed on weekends and after school**
 - d. Maintaining an inventory of parts as needed**
 - g. Others as needed**
- 6. Dylan may begin his own business if he so desires as long as the requirements set for in this agreement are met.**
- 7. Money earned by Dylan as he works alone in his own business shall belong to him and he may use it as he sees fit.**
- 8. Dylan shall be afforded the opportunity to purchase 100% of this business anytime he so desires. Price will be negotiated between Dylan and Walt Minnig.**

Dylan Minnig-Employee

Walt Minnig