

SAE AGREEMENT:

DYLAN MINNIG AND JAKE RAKE

Dylan Minnig shall be employed by Rake's Red Angus Farms under the following conditions.

- 1. Wages shall be set at \$6.00 per hour and adjusted upon a performance review every six months.**
- 2. Dylan shall receive no employee benefits while employed at Rake's Red Angus Farms.**
- 3. All special safety equipment shall be supplied by Rake's Red Angus Farms.**
- 4. Dylan shall be expected to obtain his CDL after he turns 18.**
- 5. Minimum expectations for Dylan shall include:**
 - a. Assisting with all cow and calf chores**
 - b. Feeding all animals as directed**
 - c. Cleaning the feed lot and hauling/spreading manure**
 - d. Working as needed for all crop harvesting procedures**
 - e. All fencing as needed**
 - f. Basic machinery repair and maintenance**
 - g. Others as needed**
- 6. Dylan may work at other jobs if it does not interfere with his employment as needed at Rake's Red Angus Farms**

Dylan Minnig-Employee

**Jake Rake-Owner
Rake's Red Angus Farms**